

Polygraph Policy

The City may require an applicant for employment to take a pre-employment polygraph at the City's expense. All law enforcement, fire department, finance department, and post office applicants under consideration for employment will be required to take a pre-employment polygraph exam at the City's expense. Furthermore, at any time the City may require an employee or groups of employees to take a polygraph exam. Should the employee not agree with the results of the examination, he may, at his option and expense, retake such examination with a different examiner, duly licensed and qualified as a professional polygraph examiner. The City will take into consideration the results of the second examination in making any decision concerning the employer/employee relationship.

All police applicants will be required to take a psychological examination at the City's expense in addition to the aforementioned exams.

I have read and been informed about the content, requirements, and expectations of the Polygraph policy for employees at the City of Windcrest. I may request a copy of the policy from Human Resources and agree to abide by the policy guidelines as a condition of my employment and my continuing employment at the City of Windcrest.

I understand that if I have questions, at any time, regarding the Polygraph policy, I will consult with my immediate supervisor or Human Resource.

Employee Signature: _____

Employee Name: _____

Date: _____